

OCCUPATIONAL WAGES – TENNESSEE

STATEWIDE (4th quarter 2000)

Source: Tennessee Department of Labor and Workforce Development

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
11-0000	Management Occupations	\$14.21	\$28.54	\$59,376	\$25.42	\$17.21	\$38.89
11-1011	Chief Executives	\$25.88	\$49.64	\$103,256	\$52.76	\$33.38	\$72.56
11-1021	General and Operations Managers	\$13.93	\$29.09	\$60,493	\$24.43	\$16.63	\$37.27
11-1031	Legislators	\$5.96	\$9.18	\$19,097	\$6.30	\$5.82	\$6.78
11-2011	Advertising and Promotions Managers	\$12.29	\$22.23	\$46,242	\$18.93	\$14.14	\$27.98
11-2021	Marketing Managers	\$17.64	\$29.68	\$61,738	\$26.24	\$19.63	\$37.24
11-2022	Sales Managers	\$16.64	\$30.35	\$63,123	\$27.67	\$20.04	\$38.50
11-2031	Public Relations Managers	\$13.23	\$22.60	\$47,013	\$21.15	\$15.36	\$26.54
11-3011	Administrative Services Managers	\$10.48	\$20.45	\$42,533	\$18.35	\$12.29	\$26.06
11-3021	Computer and Information Systems Managers	\$18.94	\$30.77	\$63,997	\$29.29	\$21.54	\$37.11
11-3031	Financial Managers	\$16.31	\$28.81	\$59,919	\$25.74	\$19.49	\$36.44
11-3040	Human Resources Managers	\$14.48	\$25.35	\$52,737	\$23.92	\$16.95	\$34.81
11-3051	Industrial Production Managers	\$15.79	\$26.34	\$54,796	\$24.83	\$18.47	\$34.70
11-3061	Purchasing Managers	\$11.31	\$21.65	\$45,037	\$20.31	\$13.69	\$26.78
11-3071	Transportation, Storage, and Distribution Managers	\$15.50	\$24.54	\$51,031	\$23.81	\$18.54	\$28.00
11-9011	Farm, Ranch, and Other Agricultural Managers	\$10.38	\$16.62	\$34,551	\$14.91	\$11.56	\$20.32
11-9021	Construction Managers	\$18.28	\$28.20	\$58,639	\$27.22	\$20.92	\$33.79
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$11.07	\$16.84	\$35,028	\$15.13	\$12.14	\$19.83
11-9032	Education Administrators, Elementary and Secondary School	*	*	\$57,166	*	*	*
11-9033	Education Administrators, Postsecondary	\$16.63	\$29.98	\$62,350	\$25.66	\$19.17	\$35.02
11-9041	Engineering Managers	\$23.73	\$35.39	\$73,617	\$35.39	\$27.20	\$43.01
11-9051	Food Service Managers	\$9.69	\$15.29	\$31,798	\$14.51	\$11.00	\$18.00
11-9061	Funeral Directors	\$7.77	\$13.26	\$27,585	\$11.06	\$8.23	\$15.81
11-9081	Lodging Managers	\$9.28	\$15.65	\$32,563	\$13.85	\$11.27	\$17.78
11-9111	Medical and Health Services Managers	\$17.43	\$31.52	\$65,564	\$25.80	\$20.12	\$35.47
11-9121	Natural Sciences Managers	\$21.18	\$30.99	\$64,463	\$30.69	\$23.53	\$38.79
11-9141	Property, Real Estate, and Community Association Managers	\$10.48	\$20.69	\$43,034	\$18.17	\$12.92	\$25.78
11-9151	Social and Community Service Managers	\$11.04	\$16.49	\$34,294	\$15.70	\$12.37	\$20.00
11-9199	Managers, All Other	\$13.10	\$25.25	\$52,521	\$23.86	\$15.86	\$32.89
13-0000	Business and Financial Operations Occupations	\$12.01	\$20.24	\$42,111	\$18.12	\$13.91	\$24.60
13-1021	Purchasing Agents and Buyers, Farm Products	\$11.58	\$18.42	\$38,317	\$15.65	\$12.41	\$21.90
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$10.66	\$17.85	\$37,120	\$15.59	\$12.14	\$20.83
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.09	\$19.02	\$39,561	\$17.66	\$13.60	\$22.69
13-1031	Claims Adjusters, Examiners, and Investigators	\$13.48	\$20.00	\$41,593	\$18.35	\$14.92	\$25.01
13-1032	Insurance Appraisers, Auto Damage	\$12.47	\$18.13	\$37,721	\$16.70	\$13.78	\$21.37

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
13-1051	Cost Estimators	\$13.57	\$21.68	\$45,092	\$19.91	\$15.70	\$25.57
13-1061	Emergency Management Specialists	\$10.63	\$17.62	\$36,648	\$16.10	\$12.69	\$22.08
13-1071	Employment, Recruitment, and Placement Specialists	\$9.68	\$16.81	\$34,978	\$13.67	\$10.72	\$20.44
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$10.18	\$16.40	\$34,109	\$15.53	\$11.44	\$19.48
13-1073	Training and Development Specialists	\$10.72	\$17.83	\$37,080	\$16.41	\$12.14	\$21.33
13-1111	Management Analysts	\$16.56	\$24.97	\$51,935	\$24.21	\$19.19	\$30.61
13-1121	Meeting and Convention Planners	\$12.47	\$18.53	\$38,542	\$17.65	\$13.71	\$21.06
13-1199	Business Operations Specialists, All Other	\$13.65	\$21.71	\$45,159	\$19.78	\$15.33	\$27.16
13-2011	Accountants and Auditors	\$12.70	\$19.51	\$40,579	\$18.11	\$14.52	\$22.90
13-2021	Appraisers and Assessors of Real Estate	\$10.40	\$22.04	\$45,845	\$20.19	\$12.24	\$28.07
13-2031	Budget Analysts	\$13.37	\$20.83	\$43,309	\$20.01	\$15.74	\$25.08
13-2041	Credit Analysts	\$11.69	\$19.33	\$40,209	\$18.32	\$13.57	\$22.29
13-2051	Financial Analysts	\$14.58	\$24.26	\$50,457	\$22.13	\$16.93	\$27.41
13-2052	Personal Financial Advisors	\$18.35	\$29.70	\$61,773	\$29.39	\$20.18	\$35.53
13-2053	Insurance Underwriters	\$13.80	\$23.26	\$48,383	\$21.56	\$16.21	\$30.96
13-2061	Financial Examiners	\$16.48	\$26.69	\$55,511	\$23.58	\$17.55	\$35.74
13-2071	Loan Counselors	\$11.72	\$17.38	\$36,164	\$17.83	\$12.84	\$20.63
13-2072	Loan Officers	\$13.48	\$25.56	\$53,163	\$20.78	\$15.28	\$30.96
13-2082	Tax Preparers	\$6.20	\$13.01	\$27,069	\$11.63	\$6.91	\$13.75
13-2099	Financial Specialists, All Other	\$10.63	\$17.88	\$37,194	\$15.10	\$11.71	\$21.77
15-0000	Computer and Mathematical Occupations	\$12.60	\$22.14	\$46,066	\$20.95	\$15.20	\$28.17
15-1011	Computer and Information Scientists, Research	\$17.99	\$24.95	\$51,901	\$24.88	\$19.91	\$30.20
15-1021	Computer Programmers	\$15.47	\$25.36	\$52,751	\$24.31	\$18.17	\$34.11
15-1031	Computer Software Engineers, Applications	\$17.44	\$25.56	\$53,170	\$24.69	\$19.63	\$31.07
15-1032	Computer Software Engineers, Systems Software	\$16.59	\$26.48	\$55,066	\$24.93	\$18.78	\$31.60
15-1041	Computer Support Specialists	\$8.83	\$15.13	\$31,483	\$13.94	\$10.03	\$19.06
15-1051	Computer Systems Analysts	\$17.24	\$24.85	\$51,679	\$24.55	\$19.19	\$30.51
15-1061	Database Administrators	\$15.05	\$23.98	\$49,888	\$23.78	\$17.53	\$31.66
15-1071	Network and Computer Systems Administrators	\$15.21	\$21.08	\$43,842	\$20.46	\$17.08	\$24.70
15-1081	Network Systems and Data Communications Analysts	\$14.37	\$24.42	\$50,803	\$23.07	\$16.36	\$31.78
15-1099	Computer Specialists, All Other	\$12.20	\$24.46	\$50,875	\$23.49	\$14.78	\$33.05
15-2011	Actuaries	\$21.14	\$33.38	\$69,416	\$28.28	\$24.10	\$48.62
15-2031	Operations Research Analysts	\$13.50	\$21.06	\$43,784	\$18.93	\$15.32	\$23.54
17-0000	Architecture and Engineering Occupations	\$13.25	\$22.44	\$46,655	\$21.54	\$15.58	\$27.58
17-1011	Architects, Except Landscape and Naval	\$15.72	\$25.54	\$53,110	\$24.19	\$19.24	\$32.03

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Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
17-1012	Landscape Architects	\$11.72	\$17.78	\$36,981	\$14.46	\$12.38	\$20.62
17-1022	Surveyors	\$9.69	\$13.77	\$28,636	\$12.80	\$10.34	\$16.34
17-1099	All Other Architects, Surveyors, and Cartographers	\$14.54	\$24.27	\$50,468	\$21.68	\$17.81	\$32.81
17-2021	Agricultural Engineers	\$16.58	\$27.72	\$57,653	\$29.37	\$18.90	\$37.77
17-2041	Chemical Engineers	\$22.18	\$31.73	\$66,006	\$31.10	\$24.11	\$41.29
17-2051	Civil Engineers	\$15.62	\$25.74	\$53,522	\$24.52	\$17.98	\$33.40
17-2061	Computer Hardware Engineers	\$13.20	\$21.66	\$45,062	\$20.59	\$15.63	\$28.51
17-2071	Electrical Engineers	\$22.34	\$28.48	\$59,221	\$27.13	\$23.87	\$32.99
17-2072	Electronics Engineers, Except Computer	\$14.01	\$27.12	\$56,408	\$28.35	\$19.89	\$33.70
17-2081	Environmental Engineers	\$17.58	\$24.45	\$50,868	\$23.62	\$19.01	\$28.22
17-2111	Health/Safety Engineers, Except Mining Safety Engineers & Inspectors	\$18.75	\$25.42	\$52,888	\$24.71	\$20.50	\$29.87
17-2112	Industrial Engineers	\$16.72	\$23.45	\$48,772	\$23.40	\$18.71	\$27.77
17-2131	Materials Engineers	\$19.77	\$28.66	\$59,631	\$29.52	\$22.44	\$37.85
17-2141	Mechanical Engineers	\$18.86	\$26.61	\$55,342	\$25.57	\$21.08	\$33.77
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$18.04	\$27.28	\$56,741	\$24.76	\$19.38	\$37.56
17-2171	Petroleum Engineers	\$24.86	\$40.33	\$83,876	\$47.22	\$28.18	\$55.78
17-2199	Engineers, All Other	\$18.37	\$28.33	\$58,921	\$27.54	\$21.52	\$35.21
17-3011	Architectural and Civil Drafters	\$11.42	\$16.53	\$34,377	\$15.82	\$12.84	\$19.48
17-3012	Electrical and Electronics Drafters	\$12.51	\$15.08	\$31,375	\$13.46	\$12.33	\$16.43
17-3013	Mechanical Drafters	\$12.57	\$18.64	\$38,756	\$16.90	\$13.85	\$22.72
17-3022	Civil Engineering Technicians	\$11.58	\$16.55	\$34,439	\$15.31	\$12.85	\$18.69
17-3023	Electrical and Electronic Engineering Technicians	\$12.60	\$19.20	\$39,925	\$19.59	\$14.39	\$23.94
17-3024	Electro-Mechanical Technicians	\$11.95	\$15.66	\$32,575	\$15.59	\$13.37	\$17.40
17-3025	Environmental Engineering Technicians	\$10.25	\$14.26	\$29,651	\$13.50	\$10.99	\$16.48
17-3026	Industrial Engineering Technicians	\$12.62	\$19.39	\$40,315	\$19.41	\$14.14	\$24.24
17-3027	Mechanical Engineering Technicians	\$12.59	\$17.75	\$36,931	\$17.10	\$14.15	\$20.87
17-3031	Surveying and Mapping Technicians	\$8.62	\$13.03	\$27,097	\$12.08	\$9.71	\$15.62
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$12.70	\$19.34	\$40,211	\$19.44	\$14.76	\$24.44
19-0000	Life, Physical, and Social Science Occupations	\$11.44	\$19.04	\$39,601	\$17.79	\$13.01	\$23.04
19-1010	Agricultural and Food Scientists	\$14.34	\$22.92	\$47,677	\$22.63	\$16.05	\$27.79
19-1022	Microbiologists	\$14.20	\$19.50	\$40,564	\$19.49	\$15.75	\$22.62
19-1023	Zoologists and Wildlife Biologists	\$10.88	\$13.55	\$28,187	\$12.59	\$11.40	\$13.77
19-1032	Foresters	\$11.96	\$18.03	\$37,518	\$17.16	\$13.37	\$22.00
19-1042	Medical Scientists, Except Epidemiologists	\$13.78	\$21.56	\$44,838	\$19.94	\$15.71	\$26.26
19-1099	Life Scientists, All Other	\$11.74	\$26.78	\$55,692	\$23.58	\$13.85	\$35.86

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19-2021	Atmospheric and Space Scientists	\$15.66	\$27.01	\$56,183	\$28.91	\$17.02	\$35.86
19-2031	Chemists	\$14.55	\$25.88	\$53,823	\$23.70	\$16.67	\$36.37
19-2042	Geoscientists, Except Hydrologists and Geographers	\$15.02	\$22.61	\$47,032	\$23.26	\$16.84	\$27.29
19-3011	Economists	\$17.63	\$32.19	\$66,949	\$28.50	\$21.03	\$38.08
19-3021	Market Research Analysts	\$14.21	\$21.57	\$44,848	\$18.79	\$15.44	\$25.39
19-3031	Clinical, Counseling, and School Psychologists	\$11.98	\$18.26	\$37,990	\$17.30	\$14.01	\$22.11
19-3051	Urban and Regional Planners	\$13.37	\$18.28	\$38,038	\$17.37	\$14.49	\$21.48
19-4011	Agricultural and Food Science Technicians	\$10.51	\$14.63	\$30,448	\$13.83	\$11.48	\$18.02
19-4021	Biological Technicians	\$9.46	\$12.59	\$26,190	\$12.34	\$10.68	\$13.65
19-4031	Chemical Technicians	\$11.04	\$18.40	\$38,270	\$19.16	\$12.90	\$23.69
19-4091	Environmental Science and Protection Technicians, Including Health	\$8.90	\$13.94	\$28,981	\$12.95	\$9.71	\$16.52
19-4099	Life, Physical, and Social Science Technicians, All Other	\$10.92	\$16.38	\$34,062	\$16.63	\$12.30	\$20.32
21-0000	Community and Social Services Occupations	\$8.55	\$13.82	\$28,758	\$12.72	\$9.84	\$16.79
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$9.28	\$13.62	\$28,338	\$12.65	\$10.31	\$16.28
21-1012	Educational, Vocational, and School Counselors	\$10.16	\$16.77	\$34,884	\$16.79	\$12.57	\$20.63
21-1013	Marriage and Family Therapists	\$11.89	\$19.72	\$41,009	\$15.51	\$12.77	\$30.24
21-1014	Mental Health Counselors	\$9.34	\$13.34	\$27,749	\$12.67	\$10.14	\$16.23
21-1015	Rehabilitation Counselors	\$8.12	\$10.79	\$22,441	\$10.09	\$8.62	\$12.52
21-1021	Child, Family, and School Social Workers	\$8.98	\$12.61	\$26,241	\$11.65	\$9.81	\$13.99
21-1022	Medical and Public Health Social Workers	\$9.60	\$15.43	\$32,084	\$14.97	\$11.83	\$17.44
21-1023	Mental Health and Substance Abuse Social Workers	\$8.27	\$11.85	\$24,646	\$11.38	\$9.44	\$13.76
21-1091	Health Educators	\$11.35	\$19.67	\$40,912	\$22.60	\$12.98	\$25.57
21-1093	Social and Human Service Assistants	\$7.69	\$12.53	\$26,070	\$12.44	\$9.15	\$15.67
21-2011	Clergy	\$11.51	\$17.68	\$36,778	\$16.14	\$12.77	\$21.78
21-9099	All Other Counselors, Social and Religious Workers	\$7.20	\$14.31	\$29,762	\$12.34	\$8.21	\$21.86
23-0000	Legal Occupations	\$11.44	\$25.00	\$52,012	\$17.28	\$13.34	\$33.07
23-1011	Lawyers	\$17.01	\$36.17	\$75,228	\$32.72	\$17.67	\$51.70
23-1023	Judges, Magistrate Judges, and Magistrates	\$12.16	\$20.61	\$42,859	\$13.86	\$12.49	\$17.72
23-2011	Paralegals and Legal Assistants	\$10.59	\$14.50	\$30,148	\$13.62	\$11.24	\$17.12
23-2092	Law Clerks	\$7.69	\$10.72	\$22,287	\$8.79	\$7.57	\$11.72
23-2093	Title Examiners, Abstractors, and Searchers	\$9.20	\$14.30	\$29,751	\$13.13	\$10.25	\$16.90
25-0000	Education, Training, and Library Occupations	\$7.56	\$14.97	\$31,126	\$14.89	\$8.81	\$18.61
25-1011	Business Teachers, Postsecondary	*	*	\$54,088	*	*	*
25-1021	Computer Science Teachers, Postsecondary	*	*	\$47,284	*	*	*
25-1022	Mathematical Science Teachers, Postsecondary	*	*	\$47,027	*	*	*

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25-1032	Engineering Teachers, Postsecondary	*	*	\$63,672	*	*	*
25-1042	Biological Science Teachers, Postsecondary	*	*	\$55,732	*	*	*
25-1052	Chemistry Teachers, Postsecondary	*	*	\$54,046	*	*	*
25-1053	Environmental Science Teachers, Postsecondary	*	*	\$58,577	*	*	*
25-1054	Physics Teachers, Postsecondary	*	*	\$57,519	*	*	*
25-1061	Anthropology and Archeology Teachers, Postsecondary	*	*	\$50,424	*	*	*
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	*	*	\$51,938	*	*	*
25-1063	Economics Teachers, Postsecondary	*	*	\$68,396	*	*	*
25-1064	Geography Teachers, Postsecondary	*	*	\$48,856	*	*	*
25-1065	Political Science Teachers, Postsecondary	*	*	\$55,042	*	*	*
25-1066	Psychology Teachers, Postsecondary	*	*	\$52,972	*	*	*
25-1067	Sociology Teachers, Postsecondary	*	*	\$58,860	*	*	*
25-1072	Nursing Instructors and Teachers, Postsecondary	*	*	\$51,766	*	*	*
25-1081	Education Teachers, Postsecondary	*	*	\$44,109	*	*	*
25-1082	Library Science Teachers, Postsecondary	*	*	\$44,869	*	*	*
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	*	*	\$45,735	*	*	*
25-1112	Law Teachers, Postsecondary	*	*	\$78,793	*	*	*
25-1113	Social Work Teachers, Postsecondary	*	*	\$45,625	*	*	*
25-1121	Art, Drama, and Music Teachers, Postsecondary	*	*	\$43,612	*	*	*
25-1122	Communications Teachers, Postsecondary	*	*	\$47,243	*	*	*
25-1123	English Language and Literature Teachers, Postsecondary	*	*	\$41,542	*	*	*
25-1124	Foreign Language and Literature Teachers, Postsecondary	*	*	\$45,999	*	*	*
25-1125	History Teachers, Postsecondary	*	*	\$48,262	*	*	*
25-1126	Philosophy and Religion Teachers, Postsecondary	*	*	\$44,877	*	*	*
25-1191	Graduate Teaching Assistants	*	*	\$24,820	*	*	*
25-1192	Home Economics Teachers, Postsecondary	*	*	\$61,279	*	*	*
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	*	*	\$41,234	*	*	*
25-1194	Vocational Education Teachers, Postsecondary	\$12.15	\$17.80	\$37,036	\$16.72	\$14.39	\$21.20
25-1199	Postsecondary Teachers, All Other	*	*	\$23,816	*	*	*
25-2011	Preschool Teachers, Except Special Education	\$6.11	\$7.71	\$16,039	\$7.21	\$6.32	\$8.58
25-2012	Kindergarten Teachers, Except Special Education	*	*	\$33,091	*	*	*
25-2021	Elementary School Teachers, Except Special Education	*	*	\$34,960	*	*	*
25-2022	Middle School Teachers, Except Special and Vocational Education	*	*	\$32,837	*	*	*
25-2023	Vocational Education Teachers, Middle School	*	*	\$32,275	*	*	*
25-2031	Secondary School Teachers, Except Special and Vocational Education	*	*	\$33,607	*	*	*

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25-2032	Vocational Education Teachers, Secondary School	*	*	\$36,015	*	*	*
25-2041	Special Ed Teachers, Preschool, Kindergarten, and Elementary School	*	*	\$31,902	*	*	*
25-2042	Special Education Teachers, Middle School	*	*	\$31,704	*	*	*
25-2043	Special Education Teachers, Secondary School	*	*	\$33,998	*	*	*
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$9.61	\$15.37	\$31,971	\$14.64	\$10.74	\$18.49
25-3021	Self-Enrichment Education Teachers	\$7.90	\$11.31	\$23,530	\$10.29	\$9.04	\$12.58
25-3999	All Other Teachers, Primary, Secondary, and Adult	*	*	\$23,045	*	*	*
25-4010	Archivists, Curators, and Museum Technicians	\$9.72	\$14.61	\$30,405	\$13.51	\$10.80	\$17.82
25-4021	Librarians	\$12.34	\$17.80	\$37,038	\$17.79	\$14.69	\$21.07
25-4031	Library Technicians	\$6.45	\$9.56	\$19,873	\$8.81	\$7.03	\$11.77
25-9011	Audio-Visual Collections Specialists	\$18.48	\$19.54	\$40,655	\$19.73	\$18.40	\$21.08
25-9031	Instructional Coordinators	\$9.22	\$15.61	\$32,483	\$13.81	\$10.90	\$20.09
25-9041	Teacher Assistants	*	*	\$15,021	*	*	*
25-9199	Education, Training, and Library Workers, All Other	\$5.99	\$8.75	\$18,199	\$6.87	\$6.12	\$10.56
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$8.28	\$16.92	\$35,194	\$13.07	\$9.84	\$19.30
27-1011	Art Directors	\$11.59	\$17.72	\$36,859	\$17.02	\$12.98	\$20.49
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$10.30	\$15.21	\$31,622	\$13.37	\$11.36	\$19.71
27-1014	Multi-Media Artists and Animators	\$11.03	\$16.89	\$35,113	\$14.98	\$12.08	\$22.75
27-1021	Commercial and Industrial Designers	\$16.45	\$23.19	\$48,243	\$24.16	\$19.78	\$26.74
27-1022	Fashion Designers	\$14.14	\$19.92	\$41,437	\$19.90	\$18.08	\$21.72
27-1023	Floral Designers	\$5.99	\$8.29	\$17,229	\$7.75	\$6.58	\$9.03
27-1024	Graphic Designers	\$10.58	\$16.77	\$34,886	\$15.01	\$12.00	\$18.66
27-1025	Interior Designers	\$9.60	\$14.88	\$30,954	\$13.70	\$10.97	\$18.27
27-1026	Merchandise Displayers and Window Trimmers	\$7.49	\$9.76	\$20,290	\$9.62	\$8.35	\$10.42
27-1027	Set and Exhibit Designers	\$11.03	\$14.27	\$29,672	\$13.58	\$11.74	\$16.55
27-1099	All Other Art and Design Workers	\$8.93	\$15.38	\$32,005	\$14.09	\$11.24	\$19.75
27-2011	Actors	*	*	\$43,895	*	*	*
27-2012	Producers and Directors	*	*	\$38,915	*	*	*
27-2021	Athletes and Sports Competitors	*	*	\$94,227	*	*	*
27-2022	Coaches and Scouts	*	*	\$59,931	*	*	*
27-2031	Dancers	\$9.36	\$10.76	\$22,383	\$10.13	\$9.37	\$10.89
27-2032	Choreographers	\$18.29	\$32.48	\$67,552	\$37.92	\$29.34	\$41.77
27-2041	Music Directors and Composers	*	*	\$57,457	*	*	*
27-2042	Musicians and Singers	*	*	\$35,094	*	*	*
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	*	*	\$25,166	*	*	*

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
27-3010	Announcers	\$6.20	\$10.84	\$22,544	\$8.35	\$6.39	\$11.14
27-3020	News Analysts, Reporters and Correspondents	\$8.07	\$16.90	\$35,140	\$14.12	\$9.54	\$20.86
27-3031	Public Relations Specialists	\$11.51	\$19.29	\$40,135	\$17.65	\$13.03	\$23.32
27-3041	Editors	\$12.54	\$20.03	\$41,660	\$18.89	\$14.41	\$24.68
27-3042	Technical Writers	\$15.81	\$22.86	\$47,550	\$22.25	\$18.08	\$27.34
27-3043	Writers and Authors	\$9.75	\$15.84	\$32,961	\$15.13	\$11.80	\$17.56
27-3091	Interpreters and Translators	\$8.88	\$11.51	\$23,931	\$11.36	\$9.78	\$13.21
27-3099	Media and Communication Workers, All Other	\$9.36	\$20.59	\$42,826	\$18.16	\$11.14	\$22.16
27-4011	Audio and Video Equipment Technicians	\$9.81	\$13.20	\$27,448	\$12.35	\$10.65	\$13.95
27-4012	Broadcast Technicians	\$7.64	\$9.40	\$19,561	\$8.39	\$7.66	\$10.31
27-4013	Radio Operators	\$6.47	\$10.31	\$21,431	\$10.15	\$7.08	\$12.35
27-4014	Sound Engineering Technicians	\$10.48	\$17.45	\$36,297	\$15.35	\$11.33	\$20.54
27-4021	Photographers	\$7.50	\$13.31	\$27,680	\$11.83	\$8.24	\$14.92
27-4031	Camera Operators, Television, Video, and Motion Picture	\$8.18	\$14.07	\$29,272	\$14.14	\$9.83	\$17.01
27-4032	Film and Video Editors	\$11.44	\$18.48	\$38,439	\$14.00	\$12.75	\$20.23
27-4099	Media and Communication Equipment Workers, All Other	\$11.01	\$18.18	\$37,807	\$17.37	\$12.49	\$22.77
29-0000	Healthcare Practitioners and Technical Occupations	\$10.79	\$21.45	\$44,607	\$16.89	\$12.64	\$22.26
29-1020	Dentists	\$45.84	\$63.11	\$131,270	\$72.96	\$55.66	\$72.97
29-1031	Dietitians and Nutritionists	\$11.98	\$16.89	\$35,132	\$16.92	\$14.03	\$19.91
29-1041	Optometrists	\$28.32	\$41.15	\$85,596	\$39.92	\$33.24	\$45.10
29-1051	Pharmacists	\$22.19	\$30.42	\$63,255	\$32.84	\$26.35	\$39.37
29-1061	Anesthesiologists	\$71.12	\$72.35	\$150,486	\$72.96	\$72.96	\$72.97
29-1062	Family and General Practitioners	\$43.24	\$60.28	\$125,371	\$70.04	\$50.93	\$72.96
29-1063	Internists, General	\$52.44	\$65.11	\$135,445	\$72.96	\$61.75	\$72.97
29-1064	Obstetricians and Gynecologists	\$69.65	\$71.86	\$149,464	\$72.96	\$72.96	\$72.97
29-1065	Pediatricians, General	\$40.06	\$52.51	\$109,218	\$44.89	\$40.43	\$70.78
29-1066	Psychiatrists	\$46.13	\$60.22	\$125,251	\$65.44	\$55.36	\$72.96
29-1067	Surgeons	\$70.02	\$71.98	\$149,725	\$72.96	\$72.96	\$72.97
29-1071	Physician Assistants	\$10.15	\$21.19	\$44,084	\$21.44	\$11.40	\$30.71
29-1111	Registered Nurses	\$15.08	\$19.57	\$40,712	\$18.81	\$16.25	\$21.76
29-1121	Audiologists	\$13.16	\$17.39	\$36,165	\$16.81	\$14.96	\$20.20
29-1122	Occupational Therapists	\$19.74	\$26.78	\$55,687	\$25.59	\$22.16	\$32.99
29-1123	Physical Therapists	\$20.05	\$28.31	\$58,889	\$27.38	\$22.41	\$36.73
29-1124	Radiation Therapists	\$16.16	\$20.55	\$42,743	\$19.83	\$17.73	\$22.77
29-1125	Recreational Therapists	\$8.97	\$12.36	\$25,718	\$11.89	\$10.10	\$13.74

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
29-1126	Respiratory Therapists	\$14.05	\$17.01	\$35,388	\$16.97	\$14.81	\$19.27
29-1127	Speech-Language Pathologists	\$14.62	\$21.12	\$43,929	\$20.14	\$16.26	\$25.45
29-1131	Veterinarians	\$16.56	\$29.63	\$61,639	\$26.95	\$20.61	\$38.02
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$9.39	\$46.88	\$97,511	\$72.96	\$10.75	\$72.97
29-2011	Medical and Clinical Laboratory Technologists	\$14.07	\$17.92	\$37,277	\$18.11	\$15.66	\$20.19
29-2012	Medical and Clinical Laboratory Technicians	\$9.10	\$12.52	\$26,034	\$12.38	\$10.23	\$14.23
29-2021	Dental Hygienists	\$12.78	\$19.64	\$40,846	\$19.37	\$15.25	\$24.00
29-2031	Cardiovascular Technologists and Technicians	\$9.63	\$14.66	\$30,476	\$14.64	\$11.03	\$18.13
29-2032	Diagnostic Medical Sonographers	\$16.70	\$19.93	\$41,456	\$19.74	\$17.58	\$21.85
29-2033	Nuclear Medicine Technologists	\$15.97	\$19.53	\$40,629	\$19.44	\$17.13	\$21.92
29-2034	Radiologic Technologists and Technicians	\$12.75	\$16.27	\$33,849	\$16.12	\$13.92	\$18.76
29-2041	Emergency Medical Technicians and Paramedics	\$7.71	\$11.81	\$24,559	\$10.56	\$8.43	\$13.85
29-2051	Dietetic Technicians	\$7.34	\$10.58	\$21,999	\$9.14	\$7.58	\$11.88
29-2052	Pharmacy Technicians	\$7.12	\$9.06	\$18,831	\$8.57	\$7.41	\$10.33
29-2053	Psychiatric Technicians	\$7.79	\$9.54	\$19,848	\$9.38	\$8.02	\$11.09
29-2054	Respiratory Therapy Technicians	\$11.44	\$14.10	\$29,339	\$14.44	\$12.53	\$16.19
29-2055	Surgical Technologists	\$9.76	\$12.81	\$26,644	\$12.71	\$11.02	\$14.57
29-2056	Veterinary Technologists and Technicians	\$7.48	\$9.74	\$20,244	\$9.58	\$8.11	\$11.09
29-2061	Licensed Practical and Licensed Vocational Nurses	\$10.08	\$12.54	\$26,085	\$12.35	\$10.97	\$13.94
29-2071	Medical Records and Health Information Technicians	\$7.78	\$10.45	\$21,745	\$10.07	\$8.64	\$11.82
29-2081	Opticians, Dispensing	\$8.20	\$12.11	\$25,182	\$11.32	\$9.21	\$14.42
29-2091	Orthotists and Prosthetists	\$14.26	\$28.11	\$58,476	\$19.26	\$15.67	\$30.57
29-9010	Occupational Health and Safety Specialists and Technicians	\$11.06	\$20.14	\$41,877	\$18.21	\$12.40	\$22.66
29-9091	Athletic Trainers	*	*	\$32,094	*	*	*
29-9199	All Other Health Professionals and Technicians	\$9.99	\$15.99	\$33,266	\$13.80	\$11.13	\$19.31
31-0000	Healthcare Support Occupations	\$7.08	\$9.35	\$19,440	\$8.64	\$7.41	\$10.71
31-1011	Home Health Aides	\$6.59	\$8.22	\$17,100	\$8.16	\$6.90	\$9.47
31-1012	Nursing Aides, Orderlies, and Attendants	\$6.86	\$8.12	\$16,886	\$8.00	\$7.09	\$8.95
31-2011	Occupational Therapist Assistants	\$7.94	\$15.39	\$32,013	\$15.90	\$8.47	\$19.72
31-2012	Occupational Therapist Aides	\$7.81	\$9.96	\$20,725	\$8.94	\$7.94	\$10.92
31-2021	Physical Therapist Assistants	\$11.64	\$15.80	\$32,851	\$15.80	\$13.54	\$18.01
31-2022	Physical Therapist Aides	\$7.40	\$9.06	\$18,849	\$8.64	\$7.68	\$10.27
31-9011	Massage Therapists	\$5.97	\$8.30	\$17,266	\$7.86	\$6.27	\$10.40
31-9091	Dental Assistants	\$8.87	\$11.74	\$24,409	\$11.36	\$9.93	\$13.14
31-9092	Medical Assistants	\$7.88	\$10.50	\$21,857	\$10.35	\$8.52	\$12.48

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
31-9093	Medical Equipment Preparers	\$8.17	\$10.22	\$21,265	\$10.08	\$8.69	\$11.70
31-9094	Medical Transcriptionists	\$9.54	\$11.68	\$24,292	\$11.72	\$10.16	\$13.15
31-9095	Pharmacy Aides	\$6.99	\$8.99	\$18,695	\$8.75	\$7.35	\$10.30
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$5.97	\$7.23	\$15,039	\$7.13	\$6.23	\$8.19
31-9099	Healthcare Support Workers, All Other	\$6.99	\$10.23	\$21,298	\$9.44	\$7.68	\$11.87
33-0000	Protective Service Occupations	\$7.35	\$12.90	\$26,836	\$11.73	\$8.41	\$17.54
33-1011	First-Line Supervisors/Managers of Correctional Officers	\$10.52	\$16.11	\$33,504	\$15.83	\$12.05	\$19.67
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$14.27	\$20.86	\$43,395	\$20.74	\$16.69	\$24.83
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$16.35	\$21.63	\$44,998	\$22.38	\$18.62	\$25.19
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$10.07	\$13.85	\$28,808	\$13.21	\$11.25	\$15.83
33-2011	Fire Fighters	\$9.64	\$15.11	\$31,425	\$15.68	\$11.94	\$19.15
33-2021	Fire Inspectors and Investigators	\$12.35	\$18.48	\$38,422	\$17.59	\$13.78	\$23.44
33-3011	Bailiffs	\$6.73	\$10.45	\$21,734	\$9.63	\$7.41	\$11.58
33-3021	Detectives and Criminal Investigators	\$13.03	\$18.72	\$38,958	\$17.16	\$14.48	\$21.32
33-3041	Parking Enforcement Workers	\$8.57	\$12.07	\$25,115	\$12.34	\$9.85	\$14.37
33-3051	Police and Sheriff's Patrol Officers	\$11.05	\$15.13	\$31,474	\$14.73	\$12.13	\$18.38
33-9011	Animal Control Workers	\$6.34	\$9.04	\$18,814	\$9.44	\$6.90	\$10.59
33-9021	Private Detectives and Investigators	\$9.49	\$12.72	\$26,438	\$12.37	\$10.44	\$14.43
33-9032	Security Guards	\$6.36	\$9.10	\$18,925	\$8.16	\$6.72	\$10.20
33-9091	Crossing Guards	\$5.97	\$7.99	\$16,615	\$7.27	\$5.93	\$8.77
33-9099	Protective Service Workers, All Other	\$6.23	\$11.41	\$23,735	\$10.70	\$6.80	\$13.59
35-0000	Food Preparation and Serving-Related Occupations	\$5.99	\$7.26	\$15,109	\$6.72	\$6.00	\$8.11
35-1011	Chefs and Head Cooks	\$6.71	\$9.22	\$19,173	\$8.43	\$7.25	\$10.13
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	\$7.78	\$11.58	\$24,088	\$10.96	\$8.58	\$13.73
35-2011	Cooks, Fast Food	\$6.00	\$6.81	\$14,165	\$6.63	\$5.99	\$7.65
35-2012	Cooks, Institution and Cafeteria	\$6.00	\$7.34	\$15,265	\$7.04	\$6.13	\$8.40
35-2014	Cooks, Restaurant	\$6.22	\$8.05	\$16,762	\$7.73	\$6.50	\$9.31
35-2015	Cooks, Short Order	\$6.11	\$7.41	\$15,413	\$7.20	\$6.21	\$8.43
35-2021	Food Preparation Workers	\$5.97	\$7.20	\$14,986	\$6.81	\$6.08	\$8.27
35-3011	Bartenders	\$6.01	\$7.06	\$14,687	\$6.56	\$5.97	\$7.43
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.00	\$6.81	\$14,169	\$6.61	\$5.98	\$7.66
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.01	\$6.83	\$14,204	\$6.66	\$6.02	\$7.64
35-3031	Waiters and Waitresses	\$5.99	\$6.52	\$13,558	\$6.18	\$5.78	\$6.80
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.99	\$6.82	\$14,174	\$6.60	\$5.97	\$7.66
35-9021	Dishwashers	\$5.97	\$7.15	\$14,880	\$7.09	\$6.21	\$8.21

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.03	\$7.07	\$14,710	\$6.90	\$6.18	\$8.05
35-9099	Food Preparation and Serving Related Workers, All Other	\$5.97	\$7.17	\$14,927	\$6.55	\$5.95	\$7.84
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$6.10	\$8.22	\$17,088	\$7.69	\$6.40	\$9.35
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.05	\$10.05	\$20,891	\$9.37	\$7.57	\$11.64
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$8.86	\$12.69	\$26,401	\$11.71	\$9.88	\$14.03
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.07	\$7.97	\$16,583	\$7.51	\$6.29	\$9.07
37-2012	Maids and Housekeeping Cleaners	\$6.00	\$7.07	\$14,697	\$6.83	\$6.09	\$8.04
37-2021	Pest Control Workers	\$7.45	\$11.36	\$23,622	\$11.19	\$8.72	\$14.65
37-3011	Landscaping and Groundskeeping Workers	\$6.92	\$9.16	\$19,058	\$8.52	\$7.41	\$10.74
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$9.39	\$11.99	\$24,922	\$11.62	\$10.25	\$13.51
37-3013	Tree Trimmers and Pruners	\$7.29	\$10.48	\$21,794	\$10.29	\$8.45	\$11.74
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$6.62	\$9.21	\$19,143	\$9.10	\$7.27	\$10.64
39-0000	Personal Care and Service Occupations	\$6.02	\$8.53	\$17,736	\$7.43	\$6.28	\$8.99
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$6.22	\$11.53	\$23,980	\$10.16	\$6.79	\$15.76
39-2011	Animal Trainers	\$8.41	\$13.46	\$28,008	\$14.28	\$10.18	\$16.65
39-2021	Nonfarm Animal Caretakers	\$6.49	\$8.51	\$17,689	\$8.12	\$7.06	\$9.91
39-3021	Motion Picture Projectionists	\$5.93	\$7.73	\$16,060	\$6.27	\$5.80	\$7.47
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$5.99	\$6.75	\$14,030	\$6.58	\$5.97	\$7.57
39-3091	Amusement and Recreation Attendants	\$5.97	\$8.21	\$17,080	\$6.93	\$6.14	\$8.72
39-3092	Costume Attendants	\$9.87	\$16.25	\$33,802	\$13.54	\$10.56	\$21.99
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$6.40	\$7.86	\$16,347	\$7.83	\$6.98	\$8.66
39-4021	Funeral Attendants	\$6.53	\$8.30	\$17,267	\$8.04	\$6.85	\$9.14
39-5011	Barbers	\$6.67	\$9.58	\$19,924	\$8.06	\$7.02	\$9.76
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.84	\$9.83	\$20,438	\$8.43	\$7.34	\$10.85
39-5092	Manicurists and Pedicurists	\$6.10	\$8.98	\$18,681	\$7.68	\$6.31	\$10.71
39-5093	Shampooers	\$6.57	\$7.86	\$16,340	\$7.93	\$6.93	\$8.77
39-5094	Skin Care Specialists	\$5.97	\$11.92	\$24,779	\$9.14	\$6.38	\$18.94
39-6011	Baggage Porters and Bellhops	\$6.00	\$7.38	\$15,350	\$6.34	\$5.87	\$6.98
39-6012	Concierges	\$6.71	\$7.84	\$16,292	\$7.80	\$7.14	\$8.46
39-6021	Tour Guides and Escorts	\$5.97	\$7.05	\$14,663	\$6.36	\$5.85	\$6.86
39-6032	Transportation Attendants, Except Flight Attendants & Baggage Porters	\$5.97	\$8.11	\$16,863	\$6.49	\$5.92	\$9.44
39-9011	Child Care Workers	\$6.00	\$6.73	\$13,982	\$6.47	\$5.93	\$7.36
39-9021	Personal and Home Care Aides	\$6.08	\$7.63	\$15,862	\$7.32	\$6.27	\$8.76
39-9031	Fitness Trainers and Aerobics Instructors	\$6.16	\$8.91	\$18,514	\$7.89	\$6.74	\$10.42

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
39-9032	Recreation Workers	\$6.47	\$8.96	\$18,641	\$8.16	\$7.06	\$10.28
39-9041	Residential Advisors	\$7.66	\$8.49	\$17,658	\$8.13	\$7.54	\$8.73
39-9099	Personal Care and Service Workers, All Other	\$5.97	\$7.89	\$16,415	\$7.45	\$6.34	\$8.79
41-0000	Sales and Related Occupations	\$6.22	\$12.11	\$25,183	\$8.67	\$6.68	\$13.42
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$8.50	\$13.64	\$28,365	\$11.53	\$9.33	\$15.33
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$9.44	\$18.01	\$37,461	\$14.85	\$10.53	\$21.26
41-2011	Cashiers	\$5.97	\$7.26	\$15,119	\$6.91	\$6.12	\$8.27
41-2021	Counter and Rental Clerks	\$5.97	\$7.96	\$16,552	\$6.98	\$6.12	\$8.80
41-2022	Parts Salespersons	\$7.77	\$12.56	\$26,108	\$11.53	\$8.66	\$14.74
41-2031	Retail Salespersons	\$6.05	\$9.54	\$19,825	\$7.76	\$6.36	\$10.21
41-3011	Advertising Sales Agents	\$8.16	\$16.54	\$34,401	\$13.14	\$9.89	\$19.95
41-3021	Insurance Sales Agents	\$10.37	\$20.08	\$41,775	\$16.48	\$11.99	\$25.37
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$16.00	\$42.03	\$87,423	\$39.83	\$20.81	\$72.64
41-3041	Travel Agents	\$7.39	\$11.38	\$23,680	\$11.69	\$8.51	\$13.50
41-4011	Sales Rep, Wholesale and Manufacturing, Technical & Scientific Products	\$13.17	\$23.86	\$49,628	\$20.76	\$15.41	\$30.41
41-4012	Sales Rep, Wholesale and Manufacturing, Except Technical and Scientific Product	\$10.35	\$20.00	\$41,589	\$17.58	\$12.54	\$24.62
41-9011	Demonstrators and Product Promoters	\$7.33	\$10.24	\$21,299	\$9.25	\$7.75	\$11.06
41-9021	Real Estate Brokers	\$14.55	\$40.60	\$84,453	\$38.50	\$19.45	\$70.62
41-9022	Real Estate Sales Agents	\$9.28	\$16.65	\$34,637	\$10.92	\$9.68	\$20.36
41-9031	Sales Engineers	\$15.64	\$25.00	\$51,998	\$24.07	\$18.50	\$33.12
41-9041	Telemarketers	\$6.96	\$11.11	\$23,113	\$10.06	\$7.71	\$13.72
41-9091	Door-to-Door Sales Workers, News & Street Vendors, Related Workers	\$9.16	\$23.66	\$49,219	\$21.90	\$12.58	\$32.93
41-9099	Sales and Related Workers, All Other	\$7.24	\$14.80	\$30,772	\$11.54	\$8.33	\$17.96
43-0000	Office and Administrative Support Occupations	\$7.42	\$11.36	\$23,640	\$10.39	\$8.26	\$13.25
43-1011	First-Line Supervisors/Managers of Office and Admin Support Workers	\$9.85	\$16.76	\$34,872	\$14.76	\$11.33	\$19.81
43-2011	Switchboard Operators, Including Answering Service	\$7.26	\$9.46	\$19,669	\$9.15	\$7.69	\$10.81
43-2021	Telephone Operators	\$13.38	\$15.19	\$31,583	\$15.85	\$14.97	\$16.72
43-2099	Communications Equipment Operators, All Other	\$8.65	\$13.28	\$27,615	\$10.52	\$9.13	\$14.10
43-3011	Bill and Account Collectors	\$8.47	\$11.90	\$24,758	\$11.35	\$9.36	\$12.92
43-3021	Billing and Posting Clerks and Machine Operators	\$8.26	\$10.96	\$22,801	\$10.69	\$9.19	\$12.46
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.07	\$11.77	\$24,482	\$11.33	\$9.15	\$13.74
43-3051	Payroll and Timekeeping Clerks	\$9.49	\$12.65	\$26,311	\$12.19	\$10.67	\$14.17
43-3061	Procurement Clerks	\$8.03	\$11.60	\$24,119	\$11.30	\$9.00	\$13.79
43-3071	Tellers	\$6.87	\$8.40	\$17,481	\$8.30	\$7.17	\$9.51

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-4011	Brokerage Clerks	\$11.27	\$15.28	\$31,781	\$13.86	\$12.24	\$16.27
43-4021	Correspondence Clerks	\$10.15	\$12.80	\$26,620	\$12.45	\$11.10	\$13.75
43-4031	Court, Municipal, and License Clerks	\$7.82	\$12.05	\$25,054	\$11.21	\$8.66	\$13.89
43-4041	Credit Authorizers, Checkers, and Clerks	\$9.39	\$13.59	\$28,276	\$12.12	\$10.17	\$14.64
43-4051	Customer Service Representatives	\$7.46	\$10.86	\$22,576	\$10.21	\$8.32	\$12.64
43-4071	File Clerks	\$6.69	\$8.45	\$17,588	\$8.30	\$7.07	\$9.72
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.32	\$7.55	\$15,696	\$7.54	\$6.59	\$8.51
43-4111	Interviewers, Except Eligibility and Loan	\$7.31	\$9.77	\$20,317	\$9.44	\$7.82	\$11.01
43-4121	Library Assistants, Clerical	\$6.00	\$7.14	\$14,843	\$6.76	\$6.06	\$8.07
43-4131	Loan Interviewers and Clerks	\$8.85	\$12.31	\$25,601	\$12.35	\$10.11	\$14.58
43-4141	New Accounts Clerks	\$8.14	\$10.46	\$21,758	\$10.20	\$8.81	\$11.81
43-4151	Order Clerks	\$7.53	\$10.86	\$22,574	\$10.62	\$8.51	\$12.99
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$9.15	\$12.58	\$26,167	\$12.14	\$10.21	\$14.50
43-4171	Receptionists and Information Clerks	\$7.32	\$9.40	\$19,565	\$9.33	\$7.76	\$10.76
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$8.36	\$15.41	\$32,055	\$18.12	\$9.20	\$20.52
43-4999	All Other Financial, Information, and Record Clerks	\$7.51	\$11.92	\$24,786	\$10.48	\$8.41	\$13.91
43-5011	Cargo and Freight Agents	\$8.42	\$14.15	\$29,444	\$11.23	\$9.33	\$19.75
43-5021	Couriers and Messengers	\$6.94	\$8.60	\$17,889	\$8.15	\$7.06	\$9.28
43-5031	Police, Fire, and Ambulance Dispatchers	\$7.85	\$11.17	\$23,229	\$10.45	\$8.52	\$12.89
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$8.37	\$13.67	\$28,433	\$12.80	\$9.72	\$16.95
43-5041	Meter Readers, Utilities	\$8.69	\$12.72	\$26,466	\$12.78	\$9.83	\$15.43
43-5061	Production, Planning, and Expediting Clerks	\$9.91	\$15.00	\$31,205	\$14.10	\$11.20	\$18.22
43-5071	Shipping, Receiving, and Traffic Clerks	\$7.47	\$10.47	\$21,770	\$10.06	\$8.18	\$12.08
43-5081	Stock Clerks and Order Fillers	\$6.70	\$9.28	\$19,300	\$8.52	\$7.05	\$10.54
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$7.82	\$11.05	\$22,995	\$10.77	\$8.67	\$13.10
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing	\$8.82	\$12.07	\$25,105	\$11.73	\$9.63	\$13.39
43-6011	Executive Secretaries and Administrative Assistants	\$9.64	\$13.63	\$28,353	\$13.09	\$10.77	\$16.03
43-6012	Legal Secretaries	\$7.47	\$11.43	\$23,769	\$11.48	\$8.51	\$13.75
43-6013	Medical Secretaries	\$8.47	\$11.60	\$24,124	\$11.05	\$9.43	\$13.18
43-6014	Secretaries, Except Legal, Medical, and Executive	\$7.29	\$10.48	\$21,792	\$10.09	\$8.23	\$12.36
43-9011	Computer Operators	\$9.26	\$13.81	\$28,732	\$12.86	\$10.47	\$16.36
43-9021	Data Entry Keyers	\$7.55	\$9.93	\$20,646	\$9.57	\$7.97	\$11.67
43-9022	Word Processors and Typists	\$8.25	\$10.91	\$22,691	\$10.40	\$9.20	\$12.53
43-9031	Desktop Publishers	\$8.86	\$11.28	\$23,466	\$10.57	\$9.46	\$12.72
43-9041	Insurance Claims and Policy Processing Clerks	\$8.00	\$13.18	\$27,423	\$10.77	\$8.53	\$15.98

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$7.45	\$9.55	\$19,872	\$8.98	\$7.75	\$10.66
43-9061	Office Clerks, General	\$7.11	\$10.04	\$20,879	\$9.62	\$7.89	\$11.31
43-9071	Office Machine Operators, Except Computer	\$7.34	\$10.00	\$20,789	\$9.61	\$7.81	\$11.59
43-9081	Proofreaders and Copy Markers	\$7.37	\$10.81	\$22,495	\$10.30	\$7.81	\$12.62
43-9111	Statistical Assistants	\$7.85	\$12.34	\$25,665	\$11.26	\$8.67	\$13.45
43-9999	All Other Secretaries, Admin Assistants, and Other Office Support	\$7.31	\$13.86	\$28,838	\$11.73	\$8.27	\$16.27
45-0000	Farming, Fishing, and Forestry Occupations	\$6.32	\$9.95	\$20,707	\$8.50	\$6.82	\$11.39
45-1011	First-Line Supervisors/Mang of Farming, Fishing, & Forestry Workers	\$9.16	\$17.58	\$36,555	\$18.63	\$9.89	\$25.41
45-2021	Animal Breeders	\$7.51	\$9.73	\$20,231	\$9.41	\$7.92	\$11.89
45-2041	Graders and Sorters, Agricultural Products	\$6.24	\$7.85	\$16,339	\$7.53	\$6.55	\$8.53
45-2091	Agricultural Equipment Operators	\$7.70	\$9.57	\$19,900	\$9.01	\$7.66	\$10.57
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$5.99	\$8.16	\$16,991	\$7.86	\$6.48	\$9.74
45-2093	Farmworkers, Farm and Ranch Animals	\$5.99	\$8.36	\$17,397	\$6.85	\$6.11	\$9.94
45-4011	Forest and Conservation Workers	\$5.99	\$9.28	\$19,309	\$7.53	\$6.39	\$8.82
45-4021	Fallers	\$12.28	\$12.42	\$25,839	\$12.59	\$11.85	\$13.32
45-4022	Logging Equipment Operators	\$9.05	\$11.31	\$23,536	\$10.70	\$9.61	\$12.90
45-4023	Log Graders and Scalers	\$8.87	\$11.88	\$24,709	\$10.82	\$9.68	\$13.95
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$5.99	\$8.78	\$18,264	\$7.82	\$6.33	\$11.71
47-0000	Construction and Extraction Occupations	\$8.87	\$13.67	\$28,440	\$12.68	\$10.00	\$16.45
47-1011	First-Line Supervisors/Mang of Construction Trades & Extraction Workers	\$13.74	\$20.02	\$41,654	\$19.05	\$15.24	\$23.90
47-2011	Boilermakers	\$15.26	\$21.52	\$44,749	\$23.53	\$17.55	\$25.72
47-2021	Brickmasons and Blockmasons	\$12.96	\$17.88	\$37,197	\$18.41	\$13.84	\$21.03
47-2022	Stonemasons	\$11.16	\$15.13	\$31,478	\$15.33	\$13.05	\$17.29
47-2031	Carpenters	\$9.69	\$13.40	\$27,864	\$13.49	\$11.01	\$15.94
47-2041	Carpet Installers	\$9.15	\$12.14	\$25,253	\$11.91	\$10.19	\$14.33
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$8.81	\$11.81	\$24,564	\$10.92	\$9.33	\$14.69
47-2043	Floor Sanders and Finishers	\$8.34	\$12.40	\$25,802	\$11.75	\$9.43	\$13.50
47-2044	Tile and Marble Setters	\$10.19	\$13.17	\$27,385	\$12.99	\$11.63	\$14.97
47-2051	Cement Masons and Concrete Finishers	\$10.38	\$12.91	\$26,852	\$12.75	\$11.22	\$14.63
47-2061	Construction Laborers	\$8.04	\$10.31	\$21,446	\$10.02	\$8.73	\$11.41
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$9.10	\$11.35	\$23,611	\$11.26	\$9.89	\$12.86
47-2073	Operating Engineers and Other Construction Equipment Operators	\$9.64	\$12.97	\$26,990	\$12.58	\$10.60	\$14.64
47-2081	Drywall and Ceiling Tile Installers	\$12.22	\$14.60	\$30,380	\$15.28	\$14.07	\$16.49
47-2082	Tapers	\$11.44	\$13.82	\$28,753	\$13.78	\$12.28	\$15.58
47-2111	Electricians	\$11.92	\$17.70	\$36,811	\$17.91	\$13.39	\$21.46

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
47-2121	Glaziers	\$8.93	\$12.15	\$25,279	\$12.27	\$10.36	\$13.63
47-2130	Insulation Workers	\$10.60	\$12.90	\$26,831	\$12.62	\$11.46	\$13.79
47-2141	Painters, Construction and Maintenance	\$10.16	\$13.31	\$27,700	\$12.79	\$11.28	\$14.85
47-2142	Paperhangers	\$10.85	\$12.74	\$26,510	\$12.62	\$11.50	\$13.73
47-2151	Pipelayers	\$9.05	\$11.78	\$24,492	\$11.60	\$9.87	\$13.33
47-2152	Plumbers, Pipefitters, and Steamfitters	\$11.61	\$16.88	\$35,112	\$16.53	\$13.15	\$20.50
47-2161	Plasterers and Stucco Masons	\$10.25	\$13.68	\$28,454	\$14.25	\$11.60	\$16.04
47-2171	Reinforcing Iron and Rebar Workers	\$11.57	\$15.02	\$31,238	\$14.83	\$12.20	\$17.07
47-2181	Roofers	\$9.32	\$12.51	\$26,029	\$12.48	\$10.35	\$14.42
47-2211	Sheet Metal Workers	\$9.36	\$13.47	\$28,014	\$12.83	\$10.55	\$15.96
47-2221	Structural Iron and Steel Workers	\$9.91	\$14.55	\$30,262	\$14.16	\$11.36	\$18.33
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$7.92	\$10.07	\$20,950	\$10.05	\$8.59	\$11.16
47-3012	Helpers--Carpenters	\$7.43	\$9.92	\$20,634	\$9.83	\$8.08	\$11.38
47-3013	Helpers--Electricians	\$8.62	\$11.03	\$22,929	\$10.48	\$9.11	\$12.87
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$7.82	\$11.25	\$23,388	\$10.74	\$8.84	\$13.04
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$7.89	\$11.10	\$23,099	\$10.51	\$8.86	\$12.35
47-3016	Helpers--Roofers	\$7.98	\$9.16	\$19,056	\$8.84	\$7.93	\$10.12
47-3019	Helpers, Construction Trades, All Other	\$7.84	\$9.87	\$20,540	\$9.27	\$8.01	\$10.92
47-4011	Construction and Building Inspectors	\$11.23	\$16.39	\$34,093	\$15.41	\$12.58	\$19.61
47-4021	Elevator Installers and Repairers	\$12.90	\$18.23	\$37,907	\$18.65	\$15.00	\$22.13
47-4031	Fence Erectors	\$7.79	\$9.41	\$19,575	\$9.01	\$8.00	\$10.59
47-4041	Hazardous Materials Removal Workers	\$8.08	\$11.81	\$24,560	\$10.86	\$8.79	\$14.55
47-4051	Highway Maintenance Workers	\$6.75	\$9.66	\$20,082	\$9.50	\$7.39	\$11.16
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$15.65	\$18.53	\$38,548	\$19.21	\$17.68	\$20.76
47-4091	Segmental Pavers	\$7.81	\$9.07	\$18,868	\$8.71	\$7.86	\$10.27
47-4999	All Other Construction Trades and Related Workers	\$8.39	\$13.81	\$28,738	\$14.27	\$10.05	\$17.00
47-5012	Rotary Drill Operators, Oil and Gas	\$12.15	\$16.64	\$34,598	\$14.62	\$12.69	\$17.39
47-5021	Earth Drillers, Except Oil and Gas	\$9.44	\$13.10	\$27,242	\$12.47	\$10.63	\$15.07
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$11.53	\$15.61	\$32,477	\$14.89	\$12.45	\$17.88
47-5041	Continuous Mining Machine Operators	\$10.21	\$12.36	\$25,714	\$12.05	\$11.03	\$13.41
47-5081	Helpers--Extraction Workers	\$8.83	\$10.17	\$21,169	\$10.16	\$9.16	\$11.17
47-5099	Extraction Workers, All Other	\$7.86	\$14.32	\$29,784	\$14.88	\$9.71	\$18.98
49-0000	Installation, Maintenance, and Repair Occupations	\$9.09	\$14.63	\$30,444	\$13.77	\$10.48	\$18.20
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$12.76	\$19.60	\$40,772	\$18.42	\$14.36	\$23.82

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$8.67	\$14.29	\$29,734	\$13.98	\$10.17	\$17.97
49-2022	Telecomm Equipment Installers and Repairers, Except Line Installers	\$11.63	\$16.90	\$35,142	\$16.97	\$13.02	\$20.49
49-2091	Avionics Technicians	\$12.83	\$18.04	\$37,528	\$18.38	\$13.77	\$21.45
49-2092	Electric Motor, Power Tool, and Related Repairers	\$10.77	\$14.58	\$30,323	\$14.67	\$12.05	\$16.81
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equip	\$10.77	\$14.40	\$29,953	\$14.90	\$12.42	\$16.52
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equip	\$14.12	\$18.16	\$37,782	\$18.80	\$15.94	\$20.72
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, &Relay	\$15.61	\$17.41	\$36,199	\$16.51	\$15.24	\$18.36
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$9.80	\$11.29	\$23,488	\$10.99	\$9.89	\$12.73
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$9.35	\$14.63	\$30,443	\$11.03	\$9.78	\$17.24
49-2098	Security and Fire Alarm Systems Installers	\$7.72	\$9.98	\$20,762	\$8.97	\$7.92	\$10.81
49-2099	All Other Electrical and Electronic Equip Mechanics, Installers, and Repairers	\$10.75	\$14.84	\$30,860	\$13.89	\$11.67	\$18.07
49-3012	Aircraft Mechanics and Service Technicians, FAA certified	\$11.12	\$15.72	\$32,708	\$15.31	\$12.06	\$19.42
49-3013	Aircraft Mechanics and Service Technicians, not FAA certified	\$12.61	\$17.88	\$37,200	\$19.12	\$16.17	\$20.85
49-3021	Automotive Body and Related Repairers	\$9.77	\$16.12	\$33,532	\$16.10	\$11.71	\$20.24
49-3022	Automotive Glass Installers and Repairers	\$8.64	\$13.08	\$27,188	\$14.50	\$8.67	\$16.08
49-3023	Automotive Service Technicians and Mechanics	\$8.77	\$14.29	\$29,729	\$13.56	\$10.18	\$17.54
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$9.92	\$13.71	\$28,514	\$13.21	\$11.05	\$16.22
49-3041	Farm Equipment Mechanics	\$8.12	\$10.88	\$22,649	\$10.65	\$8.71	\$12.23
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$11.19	\$14.75	\$30,672	\$14.73	\$12.27	\$16.75
49-3043	Rail Car Repairers	\$10.73	\$14.92	\$31,038	\$13.32	\$11.37	\$17.90
49-3051	Motorboat Mechanics	\$10.63	\$13.99	\$29,097	\$13.48	\$11.62	\$16.17
49-3052	Motorcycle Mechanics	\$8.63	\$11.97	\$24,915	\$12.13	\$10.12	\$13.60
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$8.48	\$10.47	\$21,771	\$10.49	\$9.31	\$12.13
49-3092	Recreational Vehicle Service Technicians	\$8.36	\$11.73	\$24,381	\$11.92	\$9.12	\$14.03
49-3093	Tire Repairers and Changers	\$7.48	\$9.57	\$19,889	\$9.31	\$7.87	\$10.94
49-3099	All Other Vehicle and Mobile Equip Mechanics, Installers, and Repairers	\$8.00	\$13.97	\$29,059	\$13.39	\$8.66	\$19.34
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$10.98	\$17.46	\$36,316	\$16.96	\$12.15	\$23.01
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$9.73	\$15.27	\$31,762	\$14.52	\$11.01	\$18.45
49-9031	Home Appliance Repairers	\$8.61	\$12.74	\$26,508	\$11.80	\$9.51	\$15.18
49-9041	Industrial Machinery Mechanics	\$11.91	\$16.08	\$33,432	\$15.52	\$13.01	\$18.45
49-9042	Maintenance and Repair Workers, General	\$8.33	\$13.05	\$27,151	\$12.17	\$9.46	\$16.07
49-9043	Maintenance Workers, Machinery	\$11.07	\$16.25	\$33,796	\$14.97	\$12.20	\$21.64
49-9044	Millwrights	\$10.82	\$15.82	\$32,890	\$15.66	\$12.42	\$19.02
49-9051	Electrical Power-Line Installers and Repairers	\$13.40	\$19.07	\$39,661	\$19.69	\$15.59	\$22.81

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
49-9052	Telecommunications Line Installers and Repairers	\$11.14	\$17.07	\$35,520	\$17.23	\$12.52	\$21.60
49-9061	Camera and Photographic Equipment Repairers	\$17.12	\$28.41	\$59,111	\$33.15	\$26.25	\$40.19
49-9062	Medical Equipment Repairers	\$13.28	\$17.83	\$37,097	\$17.25	\$15.03	\$20.46
49-9063	Musical Instrument Repairers and Tuners	\$7.66	\$10.27	\$21,373	\$10.03	\$8.59	\$10.81
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$7.09	\$11.16	\$23,221	\$11.37	\$8.01	\$13.48
49-9094	Locksmiths and Safe Repairers	\$10.44	\$14.25	\$29,645	\$14.83	\$12.04	\$16.17
49-9095	Manufactured Building and Mobile Home Installers	\$8.96	\$10.00	\$20,810	\$9.90	\$9.14	\$10.65
49-9096	Riggers	\$10.99	\$15.03	\$31,263	\$15.62	\$13.43	\$17.37
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.17	\$10.03	\$20,850	\$9.56	\$7.68	\$12.21
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.29	\$13.57	\$28,224	\$11.86	\$9.49	\$16.80
51-0000	Production Occupations	\$7.74	\$11.51	\$23,940	\$10.60	\$8.57	\$13.43
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$11.44	\$18.25	\$37,955	\$16.86	\$13.09	\$21.75
51-2021	Coil Winders, Tapers, and Finishers	\$7.84	\$9.96	\$20,721	\$10.03	\$8.39	\$11.21
51-2022	Electrical and Electronic Equipment Assemblers	\$7.43	\$11.11	\$23,109	\$10.38	\$8.27	\$13.04
51-2023	Electromechanical Equipment Assemblers	\$9.08	\$11.57	\$24,070	\$10.92	\$9.58	\$12.81
51-2031	Engine and Other Machine Assemblers	\$11.96	\$14.70	\$30,556	\$14.89	\$12.97	\$16.51
51-2041	Structural Metal Fabricators and Fitters	\$8.52	\$12.00	\$24,947	\$12.33	\$10.20	\$13.97
51-2091	Fiberglass Laminators and Fabricators	\$8.20	\$10.36	\$21,558	\$10.34	\$9.00	\$12.08
51-2092	Team Assemblers	\$8.28	\$10.48	\$21,780	\$10.41	\$9.02	\$12.20
51-2099	Assemblers and Fabricators, All Other	\$7.58	\$10.76	\$22,383	\$8.68	\$7.77	\$12.69
51-3011	Bakers	\$7.16	\$9.85	\$20,468	\$9.02	\$7.51	\$11.05
51-3021	Butchers and Meat Cutters	\$7.70	\$10.60	\$22,059	\$10.40	\$8.75	\$12.67
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$7.92	\$11.29	\$23,478	\$8.83	\$7.97	\$16.43
51-3023	Slaughterers and Meat Packers	\$5.97	\$7.69	\$15,993	\$7.67	\$6.53	\$8.81
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$9.33	\$13.24	\$27,536	\$12.72	\$11.07	\$16.03
51-3092	Food Batchmakers	\$10.84	\$13.45	\$27,970	\$13.12	\$11.77	\$15.32
51-3093	Food Cooking Machine Operators and Tenders	\$10.06	\$11.96	\$24,876	\$12.09	\$10.80	\$13.27
51-3099	All Other Food Processing Workers	\$7.64	\$8.64	\$17,988	\$8.13	\$7.52	\$8.75
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$8.76	\$11.88	\$24,699	\$11.16	\$9.33	\$13.82
51-4012	Numerical Tool and Process Control Programmers	\$11.93	\$16.98	\$35,314	\$17.31	\$14.28	\$20.32
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$8.92	\$11.66	\$24,258	\$11.77	\$9.90	\$13.18
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.74	\$12.16	\$25,282	\$10.82	\$9.77	\$14.07
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.25	\$15.43	\$32,105	\$15.68	\$14.63	\$16.74

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$8.50	\$10.70	\$22,253	\$10.34	\$9.04	\$12.14
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$8.29	\$11.64	\$24,220	\$11.87	\$9.37	\$13.54
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, and Tenders, Me	\$8.69	\$11.14	\$23,160	\$10.41	\$9.14	\$12.72
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$9.34	\$12.56	\$26,124	\$12.17	\$9.94	\$15.27
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.43	\$12.78	\$26,586	\$11.35	\$9.84	\$15.16
51-4041	Machinists	\$10.96	\$15.67	\$32,590	\$14.73	\$12.04	\$18.40
51-4051	Metal-Refining Furnace Operators and Tenders	\$9.52	\$13.13	\$27,309	\$12.41	\$10.49	\$15.31
51-4052	Pourers and Casters, Metal	\$9.20	\$10.79	\$22,443	\$10.66	\$9.73	\$11.70
51-4061	Model Makers, Metal and Plastic	\$12.46	\$14.35	\$29,860	\$13.47	\$12.32	\$16.11
51-4062	Patternmakers, Metal and Plastic	\$11.14	\$12.09	\$25,149	\$12.37	\$11.51	\$13.23
51-4071	Foundry Mold and Coremakers	\$10.71	\$12.56	\$26,125	\$12.58	\$11.33	\$13.81
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$8.47	\$10.55	\$21,944	\$10.01	\$8.94	\$11.15
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal and Plastic	\$8.09	\$11.29	\$23,481	\$10.81	\$8.90	\$13.00
51-4111	Tool and Die Makers	\$13.20	\$17.73	\$36,870	\$17.20	\$14.38	\$20.43
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.06	\$12.45	\$25,904	\$11.98	\$10.07	\$14.51
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	\$9.10	\$12.29	\$25,555	\$11.99	\$10.07	\$14.42
51-4191	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Plastic	\$9.35	\$12.09	\$25,160	\$11.33	\$9.90	\$13.69
51-4192	Lay-Out Workers, Metal and Plastic	\$11.25	\$12.82	\$26,651	\$12.76	\$11.60	\$13.94
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.80	\$9.76	\$20,300	\$9.83	\$8.56	\$10.62
51-4194	Tool Grinders, Filers, and Sharpeners	\$9.24	\$12.90	\$26,829	\$12.47	\$10.54	\$15.45
51-4199	Metal Workers and Plastic Workers, All Other	\$8.90	\$11.14	\$23,152	\$11.36	\$9.58	\$12.80
51-5011	Bindery Workers	\$7.71	\$11.32	\$23,549	\$11.63	\$8.44	\$13.78
51-5021	Job Printers	\$10.17	\$14.39	\$29,951	\$13.01	\$11.11	\$18.44
51-5022	Prepress Technicians and Workers	\$9.72	\$13.88	\$28,859	\$13.68	\$11.07	\$16.42
51-5023	Printing Machine Operators	\$8.66	\$12.67	\$26,344	\$11.84	\$9.72	\$15.12
51-5099	All Other Printing Workers	\$8.06	\$10.21	\$21,239	\$10.14	\$8.98	\$11.66
51-6011	Laundry and Dry-Cleaning Workers	\$5.92	\$7.29	\$15,178	\$7.13	\$6.19	\$8.34
51-6021	Pressers, Textile, Garment, and Related Materials	\$6.07	\$7.35	\$15,292	\$7.12	\$6.25	\$8.42
51-6031	Sewing Machine Operators	\$6.59	\$8.29	\$17,242	\$8.13	\$6.99	\$9.40

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-6041	Shoe and Leather Workers and Repairers	\$7.44	\$8.88	\$18,477	\$8.54	\$7.65	\$10.19
51-6042	Shoe Machine Operators and Tenders	\$5.92	\$8.32	\$17,312	\$8.02	\$6.37	\$10.18
51-6051	Sewers, Hand	\$6.63	\$8.40	\$17,474	\$8.60	\$7.21	\$9.93
51-6052	Tailors, Dressmakers, and Custom Sewers	\$5.98	\$8.39	\$17,456	\$7.78	\$6.07	\$10.06
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	\$7.91	\$9.25	\$19,241	\$9.57	\$8.78	\$10.35
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$7.12	\$8.73	\$18,147	\$8.29	\$7.43	\$9.97
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$8.41	\$9.88	\$20,549	\$9.86	\$8.85	\$10.87
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators	\$9.31	\$10.04	\$20,897	\$9.98	\$9.26	\$10.70
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$12.68	\$14.64	\$30,444	\$15.34	\$14.25	\$16.42
51-6092	Fabric and Apparel Patternmakers	\$7.83	\$11.92	\$24,804	\$11.31	\$8.90	\$15.40
51-6093	Upholsterers	\$8.32	\$11.86	\$24,659	\$12.59	\$9.91	\$13.59
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$8.84	\$9.65	\$20,075	\$9.86	\$9.15	\$10.57
51-7011	Cabinetmakers and Bench Carpenters	\$7.57	\$10.00	\$20,798	\$9.88	\$8.50	\$11.09
51-7021	Furniture Finishers	\$6.63	\$9.48	\$19,715	\$9.54	\$7.24	\$10.86
51-7031	Model Makers, Wood	\$8.48	\$10.06	\$20,932	\$10.20	\$9.21	\$11.19
51-7032	Patternmakers, Wood	\$5.97	\$7.26	\$15,101	\$7.23	\$6.29	\$8.13
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$6.97	\$9.43	\$19,608	\$9.06	\$7.35	\$10.79
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$7.42	\$9.62	\$20,011	\$9.62	\$8.23	\$10.85
51-7099	Woodworkers, All Other	\$7.71	\$8.71	\$18,132	\$8.44	\$7.71	\$9.76
51-8021	Stationary Engineers and Boiler Operators	\$10.75	\$17.09	\$35,562	\$17.58	\$12.66	\$21.18
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$10.27	\$14.33	\$29,800	\$13.71	\$11.56	\$16.61
51-8091	Chemical Plant and System Operators	\$14.83	\$17.56	\$36,527	\$17.37	\$15.57	\$19.72
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$10.31	\$16.29	\$33,900	\$16.18	\$11.00	\$20.92
51-8099	Plant and System Operators, All Other	\$9.62	\$13.49	\$28,059	\$12.38	\$10.58	\$14.16
51-9011	Chemical Equipment Operators and Tenders	\$11.40	\$16.34	\$33,989	\$16.87	\$12.66	\$19.56
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters,	\$8.79	\$13.20	\$27,450	\$12.82	\$10.25	\$15.84
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators,& Tenders	\$7.54	\$10.66	\$22,179	\$10.62	\$8.28	\$12.61
51-9022	Grinding and Polishing Workers, Hand	\$7.43	\$10.15	\$21,100	\$9.99	\$8.23	\$11.82
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$9.30	\$13.37	\$27,820	\$13.19	\$10.48	\$16.17
51-9031	Cutters and Trimmers, Hand	\$7.64	\$9.16	\$19,058	\$8.34	\$7.62	\$10.41
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$8.22	\$11.66	\$24,250	\$11.21	\$9.15	\$13.57
51-9041	Extruding, Forming, Pressing,& Compacting Machine Setters, Operators, and Tenders	\$8.60	\$11.86	\$24,654	\$11.65	\$9.55	\$14.04
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$8.76	\$12.10	\$25,175	\$11.54	\$9.78	\$14.37

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.28	\$12.30	\$25,575	\$11.46	\$9.27	\$14.16
51-9071	Jewelers and Precious Stone and Metal Workers	\$8.09	\$12.71	\$26,442	\$12.71	\$8.69	\$15.54
51-9081	Dental Laboratory Technicians	\$8.31	\$13.18	\$27,408	\$12.23	\$9.06	\$15.92
51-9082	Medical Appliance Technicians	\$9.90	\$16.85	\$35,036	\$14.57	\$11.77	\$18.89
51-9083	Ophthalmic Laboratory Technicians	\$6.02	\$8.06	\$16,761	\$7.69	\$6.51	\$9.26
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.87	\$11.07	\$23,024	\$10.71	\$8.85	\$13.16
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	\$7.72	\$10.23	\$21,273	\$9.98	\$8.41	\$11.69
51-9122	Painters, Transportation Equipment	\$10.20	\$15.80	\$32,860	\$15.71	\$11.65	\$19.24
51-9123	Painting, Coating, and Decorating Workers	\$7.74	\$10.61	\$22,064	\$10.17	\$8.42	\$12.00
51-9132	Photographic Processing Machine Operators	\$6.77	\$9.26	\$19,266	\$8.61	\$7.29	\$10.54
51-9191	Cementing and Gluing Machine Operators and Tenders	\$7.39	\$10.18	\$21,167	\$10.01	\$8.23	\$12.43
51-9192	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders	\$8.75	\$15.11	\$31,441	\$13.02	\$9.51	\$20.59
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$7.97	\$10.54	\$21,910	\$11.36	\$8.49	\$11.94
51-9194	Etchers and Engravers	\$9.05	\$12.04	\$25,026	\$12.68	\$10.33	\$13.59
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$7.81	\$9.74	\$20,270	\$8.70	\$7.85	\$12.02
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$8.78	\$14.33	\$29,810	\$12.26	\$10.31	\$16.27
51-9198	Helpers--Production Workers	\$6.40	\$8.63	\$17,947	\$8.17	\$6.98	\$9.97
51-9199	Production Workers, All Other	\$7.10	\$9.42	\$19,595	\$9.09	\$7.69	\$10.68
53-0000	Transportation and Material Moving Occupations	\$7.15	\$12.45	\$25,907	\$11.05	\$8.13	\$15.84
53-1011	Aircraft Cargo Handling Supervisors	\$9.03	\$14.53	\$30,218	\$12.89	\$10.34	\$17.01
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers	\$12.97	\$18.10	\$37,643	\$17.15	\$14.61	\$21.28
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle						
53-2011	Airline Pilots, Copilots, and Flight Engineers	*	*	\$68,604	*	*	*
53-2012	Commercial Pilots	*	*	\$48,277	*	*	*
53-3011	Ambulance Drivers & Attendants, Except Emergency Medical Techs	\$6.99	\$9.66	\$20,095	\$9.37	\$7.58	\$11.46
53-3021	Bus Drivers, Transit and Intercity	\$6.45	\$10.16	\$21,139	\$8.32	\$6.71	\$11.56
53-3022	Bus Drivers, School	\$6.00	\$6.85	\$14,245	\$6.37	\$5.89	\$7.09
53-3031	Driver/Sales Workers	\$6.67	\$11.39	\$23,682	\$10.75	\$7.36	\$14.69
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.93	\$16.34	\$33,995	\$16.46	\$12.79	\$19.88
53-3033	Truck Drivers, Light or Delivery Services	\$7.81	\$11.62	\$24,174	\$10.34	\$8.60	\$13.29
53-3041	Taxi Drivers and Chauffeurs	\$5.97	\$7.63	\$15,879	\$6.92	\$6.00	\$8.49
53-3099	Motor Vehicle Operators, All Other	\$7.37	\$10.56	\$21,962	\$9.85	\$8.24	\$11.78
53-4011	Locomotive Engineers	\$11.12	\$13.65	\$28,378	\$12.87	\$11.56	\$15.12
53-5011	Sailors and Marine Oilers	\$7.65	\$12.44	\$25,890	\$12.32	\$8.66	\$15.92

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section.

Statewide Wage Data (aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
53-5021	Captains, Mates, and Pilots of Water Vessels	\$10.31	\$16.23	\$33,748	\$14.72	\$11.43	\$21.96
53-5099	All Other Water Transportation Workers	\$7.89	\$9.78	\$20,336	\$9.74	\$8.43	\$11.00
53-6021	Parking Lot Attendants	\$5.98	\$7.63	\$15,873	\$6.89	\$6.00	\$8.74
53-6031	Service Station Attendants	\$6.16	\$8.55	\$17,792	\$7.80	\$6.36	\$9.92
53-6051	Transportation Inspectors	\$10.35	\$15.17	\$31,546	\$11.18	\$10.37	\$16.41
53-7011	Conveyor Operators and Tenders	\$8.93	\$12.44	\$25,887	\$11.91	\$10.48	\$15.43
53-7021	Crane and Tower Operators	\$10.57	\$14.40	\$29,968	\$13.39	\$11.53	\$17.18
53-7031	Dredge Operators	\$8.61	\$10.82	\$22,495	\$10.79	\$9.29	\$12.53
53-7032	Excavating and Loading Machine and Dragline Operators	\$10.13	\$12.53	\$26,061	\$12.38	\$11.02	\$13.81
53-7041	Hoist and Winch Operators	\$9.44	\$14.66	\$30,506	\$12.93	\$10.34	\$18.46
53-7051	Industrial Truck and Tractor Operators	\$9.11	\$12.11	\$25,184	\$11.22	\$9.78	\$13.44
53-7061	Cleaners of Vehicles and Equipment	\$6.31	\$8.65	\$18,007	\$8.23	\$6.71	\$10.12
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.94	\$11.24	\$23,373	\$10.38	\$7.71	\$15.16
53-7063	Machine Feeders and Offbearers	\$7.46	\$9.97	\$20,729	\$9.64	\$8.01	\$12.10
53-7064	Packers and Packagers, Hand	\$6.20	\$8.22	\$17,084	\$7.86	\$6.55	\$9.62
53-7071	Gas Compressor and Gas Pumping Station Operators	\$14.25	\$18.74	\$38,977	\$19.09	\$16.11	\$21.69
53-7072	Pump Operators, Except Wellhead Pumpers	\$8.27	\$11.57	\$24,077	\$11.60	\$8.96	\$13.56
53-7081	Refuse and Recyclable Material Collectors	\$7.02	\$9.61	\$19,983	\$9.42	\$7.60	\$11.56
53-7121	Tank Car, Truck, and Ship Loaders	\$7.80	\$12.30	\$25,573	\$10.50	\$8.04	\$18.13
53-7199	Material Moving Workers, All Other	\$7.35	\$9.30	\$19,341	\$8.83	\$7.74	\$10.40
*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.							
*These extensions to the series include starting wages. The starting or entry level is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.							
*Data collected from the annual Occupational Employment Survey. Results were updated based on the Employment Cost index to reflect 4th Quarter 2000.							